

Questions you may be asked at interview

Some general questions:

- Why are you leaving your current post?
- Tell me about yourself. What is unique and special?
- What are your strengths?
- Where would you like to improve?
- How would a student, parent, colleague or administrator describe you?
- Please describe a recent instance in which a lesson did not go as you hoped. How did you realise this and how did you adjust your instruction?
- What is the area of professional practice that you most want to develop or learn more about?
- Tell me about a recent time when you collaborated with a colleague successfully.
- Explain how you have contributed to the professional growth of others.
- Describe the school you would want your own child to attend.
- IB experience?
- Where do you see yourself in 5 years and doing what?
- Personal interests?
- How would you find living in?

Student based:

- What gives you joy in your teaching?
- What frustrates you most?
- Tell me about a student you reached after a challenging start or of a parent or student who came back to thank you.
- Share the ways in which you provide formative feedback to your students.
- Tell me how you use data to document a particular learning goal.
- How do you know students are learning deeply?
- Tell me about the role of assessment in the teaching and learning process.
- Can you describe an innovative assessment?
- What are the most important qualities of effective teachers?
- What has been your most rewarding professional experience to date and why?
- How do you integrate IT in your teaching?
- How do you differentiate for student learning in your classroom?
- What strategies do you use to address the needs of your EAL learners?

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Classroom management & design:

- What does YOUR classroom look like?
- How do you help students manage their own learning?
- What strategies do you use to encourage positive behaviour?

Contributing to the school community:

- Are you a treasured colleague to whom others turn?
- What kinds of after-school activities have you offered in the past, or would you want to offer again in the future?
- Will you support school events, service organisations, sports?
- Will you volunteer willingly to take on tasks and to be on committees?
- Will you be flexible, enjoy the challenges, and maintain your sense of humour?



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